Secularism, Interculturality, Gender, Religiosity

After near twenty years of expertise, CALEM is:
A training INSTITUTE – a consulting CABINET – an PUBLISHING house

METHODOLOGY

Empowering our partners in their process of expertise,
appropriation and transmission, based on:

- Academic knowledge (theoretical contributions, case studies, field dynamic participation in France, Europe, Middle-East, Africa, and elsewhere in the world)
- The development of a reflective capacity in collaboration with all clients / participants to be empowered (reproducible skills)
- The awareness of contemporary issues at the heart of social dynamics, in connection with social cohesion, and a secular representation of public life

CALEM is available to assist you in your endeavors.
Our Institute, Cabinet & Edition house are based in France.

Our contributions, our advices, can also be done in your offices, and can be elaborated in English, French or Arabic.
Accompanying interpersonal and institutional dynamics related to freedom of consciousness, accommodations between the Republic and religious communities about inclusive interpretations of religious ethics, respecting the law and human dignity (UE definition);

- Support for social interventions, taking into account both the breadth, diversity and topographic complexity of the field that we are keen to understand, based on universally inclusive definitions of Secularism (Laïcité) and Republican social dynamics (todian perspective);

- Support in the deconstruction of discriminating analysis grids, in order to understand the wealth of different epistemological referents without categorizing individuals in a performative manner, based neither solely on their origins nor on the social categories they belong to (butlerian perspective);

- Accompanying the understanding, interpreting, and appropriating will to reinforce a practice of the spiritual traditions, within a universally egalitarian paradigm, consistent with an ethic based on the well-being of all, adapted to social contexts times (bourdivian perspective);

- Development of specialized indicators to put social and political data in perspective concerning what is freedom of consciousness, and what reveals a radicalization process (psychological effects of infrahumanisation, stages of radicalism in a context of social agentivity quest, responsibility of the various social and political actors. leyensian & moscovician visions);

- Support in task planning which assesses the discriminatory / radicalization process (changes in socio-cognitive representations, group dynamic manipulation between honest people, hysteresis and "radical" rupture of feedback loops).

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**Main intervention areas**

**SECULARISM - INTERCULTURALITY**

**CORPORALITY – RELIGIOSITY**

Studies & field research, project endeavors, symposiums, prevention, communication, conferences, training of trainers & progressive imams, psycho-spiritual individual therapies.

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**Our Partners**

For almost 20 years, we are grateful to our main partners:

- Progressive imams worldwide
- European Council
- British court of Justice
- ANRS (National AIDS Agency)
- Different Ministries in Europe
- Church of Sweden
- CALEM informal Confederation
- GIN-SSOGIE interfaith network
- INIMuslim inclusive network
- NGOs and foundations in Europe, Middle East, Africa, Americas...
CALEM was founded by the Doctor & Imam Ludovic-Mohamed Zahed; International consultant in Psychology, Anthropology & inclusive Liberation theology:

- Doctorates in Anthropology and in Psychology of religious facts,
- Imam founder of the first European inclusive mosque (Paris),
- Founder member of the interfaith network GIN-SSOGIE,
- Founder member of the Inimuslim international network,
- International coordinator of the CALEM confederation,
- Member of INERELA - theologians living with HIV/aids,
- One of the 3 French gay of the year (2012),
- Queer Muslim Award of the year (2014),
- Pierre Guénin price (for CALEM, 2012),
- Awarded for Moral Courage (2013),
- Rector of the CALEM Institute (training of progressive imams).

Doctor & Imam L. Zahed is not part of any citizen organization anymore, to avoid any potential conflict of interest. To learn more about his previous citizen activities click here: His complete CV by clicking here.
CALEM’s History

- Early 2000, it started as an inter-individual counseling network (mainly towards HIV/AIDS vulnerable individuals)

- Five years later, in 2005 our first official grass-root NGO has been launched (based in Paris, with partners in more than 30 countries on four continents)

- Five years later, in 2010 we formalized our inter-NGO informal CALEM Euro-African confederation (more than thirty conferences, colloquies, retreats and numerous publications in different languages, with partners operating worldwide)

- Five years later, in 2015 we established our international consulting CALEM Cabinet (according to grassroots feedbacks in terms of our clients’ needs and desiderata)

- In 2016, we systemized our edition process; in 2017 we formally launched our program of progressive Islamic trainings, aimed at imams and engaged citizens. CALEM is now a progressive imam’s training Institute, an institutional consulting Cabinet, and an intercultural edition house.

Some of the CALEM’s publications

All our books mainly in French, but also in English and other languages available by clicking here.
More about our previous research programs

In 2016, CALEM strengthened the following areas of interventions:

SECULARISM - INTERCULTURALITY - CORPORALITY – RELIGIOSITY

Our Cabinet, created early 2015 built on a unique expertise (more than fifteen years of seniority), assists various European, North African and international institutions to focus on these areas:

Studies and research, field work, project endeavors, training of trainers, citizens’ training, conferences, symposiums, prevention, communication. Indeed, the primary objective of our past research was to analyze the reasons of contemporary emergence in France, compared to similar situations elsewhere in the world, of citizens groups advocating for the recognition of minority rights, from within Islam. The public emergence of these minorities is done through an inclusive mutations of Islam de France, but also by developing alternative social and identity representations (feminist, gay-friendly, environmentalists, against the transphobia and anti-Semitism), in a political context characterized by the rise of obscurantisms on one hand and nationalisms on the other hand.

Our future research proposes to update the results set about the formation of gender identities, and participation to republican dynamics in Europe compared to other fields, stressing the inclusion of new political issues, particularly related to citizens bodies’ inclusiveness within religious communities, as well as ownership of these emerging environmental challenges. The main questions of this research program focuses on the conditions of coexistence, in the same religious community, of different categories of citizenship based on gender and these categories transformations into one political body, including Citizens without distinction of origin, religion, sex, gender or sexual orientation, through the development of alternative universal identities. This will establish precisely how the dehumanizing discourses of religious and community leaders, through an often violent fascist political ideology , motivate minorities, particularly within Islam in France and elsewhere, to deploy a continuum of alternative ecological identities: at a community, local, regional and global level.

Taking as an aim community, civic and alternative mobilizations, this project is part of a participatory approach and contemporary anthropology of religions, to provide understanding of the elements involved in the transformation of the definition of citizenship in France, elsewhere in Europe and in the world. Our research project is thus situated at the intersection of contemporary reflections on religion, gender, radical violence and alternative political identities.

For a full detailed report about our previous research, please click here.
Please find below the CALEM Cabinet’s services honorarium list

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marriages / Prayers / Benedictions</td>
<td>150 € (suggested donations to</td>
</tr>
<tr>
<td></td>
<td>be used for humanitarian</td>
</tr>
<tr>
<td></td>
<td>endeavors only)</td>
</tr>
<tr>
<td>Psycho-spiritual individual consultations</td>
<td>50 € / 1 hour</td>
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<tr>
<td>Editing reports, booklets, etc.</td>
<td></td>
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<tr>
<td>Books, book chapters, diverse articles</td>
<td>500 € / 25 pages</td>
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<tr>
<td>Public conferences, public seminars</td>
<td>500 €</td>
</tr>
<tr>
<td>Consulting sessions, group trainings</td>
<td>250 € / half day</td>
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<tr>
<td>Per diem</td>
<td>15 € / day</td>
</tr>
<tr>
<td>Transport</td>
<td>At your charge</td>
</tr>
</tbody>
</table>

* Indicative honorarium list (2016). Special attention and support could be given to grassroots (none politicized) associations which support the empowerment of the people in the following priority actions areas:

- HIV / AIDS
- Women, LGBT
- Asylum seekers, refugees
- Interreligious, intercultural dialogue

If you have any further question, please contact us:

info@calem.eu – 0 (033) 667 466 406 | www.calem.eu
Illustrations of some of our Services per se

We mainly work with such partners:

- Law Firms (or courts of justice) specializing in the rights of refugees or minorities
- Ministries, town halls, museums, cultural centers having the will to craft cross discrimination and to work towards more inclusive politics and against any radicalization
- Firms dealing with identity claim, more or less difficult to integrate into their business dynamics
- Schools, colleges, recreation centers wanting to equip young people in terms of inclusive secularism and for a better live altogether
- Associations, foundations, community networks aiming at fighting against discrimination, in need of training materials, etc.

Our interventions can take many forms, depending on the wishes and needs of our partners:

Example 1: Writing and expression workshops, Laic trainings

Example 2: TOT (training of trainers), Prevention, Workshops
Example 3: Seminars, Conferences, Colloquies, Diverse exhibitions

*Amsterdam exhibition I Believe I am Gay – Biblical Museum.

Example 4: Press releases, Information booklets, Studies, Books

*A complete list of our collaborative publications is available online.
Example 5: Sermons from guest imams & Islamic scholars at the Institute

Example 6: Advices for the LGBT+ asylum seekers and refugees at the Cabinet